

Major Companies of Europe 2011

Volume 7

United Kingdom
Republic of Ireland

Editors
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Contents

Introduction

Major Companies of Europe 2011 Volume 7

Republic of Ireland	1
UK	86

Indexes

Alphabetical Index	915
Index by Country	947
SIC code Index	975
Business Activity Index	985

Financial Information:

31.12.08
EUR'000
290,000

Sales turnover

00665

ROBERT J GOFF & CO PLC

Address: Kildare Paddocks, Kill, Co Kildare

International tel: +353 (45) 886600

International fax: +353 (45) 877119

Company email: sales@goffs.ie

Website: www.goffs.com

Company Registration Number: 7138

Board of Directors: Eimer Mulhern (Chairman), Henry Beeby (Chief Executive), Ronan Griffin (Director), Liam Hanly (Group Finance Director), Elaine Lawlor (Director), Nick Nugent (Sales and Marketing Director)

Senior Executives: Joey Cullen (Marketing Manager), Niamh O'Hehir (PR Manager)

PRINCIPAL ACTIVITIES: Bloodstock sales

Trade Names: Goffs

Status: Non Quoted Public Company

00666

ROBERT ROBERTS LTD**Wardell Roberts Ltd**

Address: 79 Broomhill Road, Tallaght, Dublin 24

International tel: +353 (1) 404 7300

International fax: +353 (1) 459 9369

Telex: 90797

Company email: info@robert-roberts.ie

Website: www.robert-roberts.ie

Company Registration Number: 2227

Management: Eileen Blackford (IT Manager), Cormac Galvin (Finance Director), Tom Gray (Managing Director), Ken Maguire (Production Director), Gerry Murphy (Advertising & Marketing Director)

PRINCIPAL ACTIVITIES: Sales, marketing and distribution of branded and private label food products in both the Republic of Ireland and the United Kingdom.

Mergers and Acquisitions: In 2008 the company merged with Findlater Grats, with the wine division becoming Findlater Wine & Spirit Group

Parent Company: DCC plc (00200)

Principal Banks: Ulster Bank Ltd; Ulster Investment Bank Ltd; Bank of Ireland; National Westminster Bank plc

Auditors: PricewaterhouseCoopers

Status: Private Company

Principal Shareholders: DCC plc (100%)

No of Employees: 190

Financial Information:

31.3.09
EUR'000
95,000

Sales turnover

00667

ROCHE IRELAND LTD

Address: Clarecastle, Co Clare

International tel: +353 (65) 686 7200

International fax: +353 (65) 686 7490

Telex: 70658

Company email: irl.hr@roche.com

Website: www.roche.ie

Company Registration Number: 39883

Management: Noreen Courtney (Financial Director), Des Dawson (Purchasing Executive), John Liddy (Managing Director), Declan McDonnell (IT Manager), Des Ryan (Production Manager), Cyril Treanor (Human Resources Director)

PRINCIPAL ACTIVITIES: Production of pharmaceuticals

Trade Names: Xenical (R), Cellcept (R), Naprosyn (R)/Alkeve (R), Inverase (R)/Fortovase (R), Toradol (R), Carden (R), Camleed (R)

Parent Company: Roche Holding AG

Status: Private Company

Principal Shareholders: Roche Holding AG (100%)

No of Employees: 242

Financial Information:

31.12.07
EUR'000
102,000

Sales turnover

00668

ROCHES STORES (IRELAND) LTD

Address: Millbank House, Arkle Road, Sandford Industrial Estate, Dublin 18

International tel: +353 (1) 873 0044

International fax: +353 (1) 217 8850

Website: www.roches-stores.ie

Management: Stephen A Barry (Chief Executive Officer)

PRINCIPAL ACTIVITIES: Operation of supermarkets and department stores

Trade Names: Roches Stores

Parent Company: Roches Stores (Holdings) Ltd

Principal Banks: Allied Irish Banks

Auditors: Craig Gardner & Co; O'Donovan Cuddy & McCarthy

Status: Private Company

Principal Shareholders: Roche Family

No of Employees: 3,800

00669

ROSDERRA IRISH MEATS GROUP LTD

Address: Edenderry, Co Offaly

International tel: +353 (46) 973 3600

International fax: +353 (46) 973 3643

Company email: meatinfo@rosderra.ie

Website: www.rosderra.ie

Company Registration Number: 452340

Management: Jim Hanley (Managing Director)

PRINCIPAL ACTIVITIES: Slaughter, manufacture and processing of pig meat and pork products

Status: Private Company

No of Employees: 850 (Group)

Financial Information:

31.12.08
EUR'000
225,000

Sales turnover

00670

RSA INSURANCE GROUP PLC

Former name: Royal & SunAlliance

Address: RSA, Dundrum Twon Centre, Sandford Road, Dundrum, Dublin 16

International tel: +353 (1) 290 1000

International fax: +353 (1) 290 1001

Website: www.rsagroup.ie/

PRINCIPAL ACTIVITIES: Insurance services

Parent Company: RSA Insurance Group plc (05555)

Status: Private Company

Principal Shareholders: RSA Insurance Group Plc (100%)

No of Employees: 600

00671

RPS GROUP LTD**EEL**

Former name: Environmental Engineering Ltd

Address: Block C, Cookstown Court, Tallaght, Dublin 24

International tel: +353 (1) 420 3100

International fax: +353 (1) 462 0814

Website: rpsgroup.com

Company Registration Number: 91911

Management: Frank Ferguson (Chief Executive Officer), Ann Farell (Business Development Director), Gordon Glynn (Operations Manager), Gordon Murphy (Finance Director)

PRINCIPAL ACTIVITIES: Facilities management services, mechanical, electrical, process and environmental consultancy services

Parent Company: RPS Group plc (05552)

Status: Private Company

Principal Shareholders: RPS Group plc (100%)

No of Employees: 1,015 (Group)

Financial Information:

31.12.07
EUR'000
112,000

Sales turnover

RSA Insurance Group Plc

see ROYAL SUNALLIANCE

00672

RUSAL AUGHNISH

Former name: Aughinish Alumina Ltd

Address: Aughinish Island, Askeaton, Co Limerick

International tel: +353 (61) 604000

International fax: +353 (61) 604 090

Website: www.rusal.ru

Company Registration Number: 59982

Management: Damien Clancy (Managing Director)

Senior Executives: Sean Garland (Technical & Materials Manager), John Horan (Plant Manager), Jim Jeffers (Human Resources and Public Affairs Coordinator), Nelli Kennedy (Human Resources and Public Affairs Coordinator), Michael McDermott (Financial Manager)

PRINCIPAL ACTIVITIES: Production of alumina

Parent Company: RUSAL United Company

Status: Private Company

Principal Shareholders: RUSAL (100%)

No of Employees: 485

Financial Information:

31.12.07
EUR'000
418,000

Sales turnover

00673

RYANAIR HOLDINGS PLC

Address: Dublin Airport, Co Dublin

International tel: +353 (1) 812 1212

International fax: +353 (1) 812 1213

Telex: 33588 frop ei

Website: www.ryanair.com

Company Registration Number: 249885

Board of Directors: David Bonderman (Chairman), Michael O'Leary (Chief Executive Officer), Emmanuel Faber (Director), Michael Horgan (Director), Klaus Kirchberger (Director), Charles McCreavy (Director), Declan McKeon (Director), Kyran McLaughlin (Director), James Osborne (Director), Paolo Pietroggrande (Director)

Management: Michael Cawley (Deputy Chief Executive and Chief Operating Officer), Ray Conway (Chief Pilot), Caroline Green (Director of Customer Service), Michael Hickey (Director of Engineering), Juliusz Komorek (Director of Legal & Regulatory Affairs and Company Secretary), Howard Millar (Deputy Chief Executive and Chief Financial Officer), David O'Brien (Director of Flight Operations and Ground Operations), Edward Wilson (Director of Personnel and In-Flight)

PRINCIPAL ACTIVITIES: Airline operators providing low air fares across 11 countries

Mergers and Acquisitions: During 2007 the Company acquired 25.2% of Aer Lingus, and this interest was increased to 29.8% in 2009. In April, 2003 Ryanair completed its takeover of Buzz, the UK-based subsidiary of KLM, Netherlands

Subsidiary Companies: (100% owned unless stated): Darley Investments Ltd; Ryanair Ltd; Ryanair.com Ltd

Auditors: KPMG

Ticker Symbol: RY4B

Stock Exchange: Dublin

ISIN: IE00B1GKF381

Status: Public Company

Principal Shareholders: Capital Research and Management Company (14.29%); Gilder Gagnon Howe and Co. LLC (6.31%); Chieftan Capital Management Inc (5.27%)

No of Employees: 7,168 (Group)

Financial Information: Consolidated figures

	31.3.09 EUR'000	31.3.10 EUR'000
Revenue	2,942,000	2,988,100
Profit (loss) before tax	(180,500)	341,000
Profit (loss) after tax	(169,200)	305,300
Earnings (loss) per share	(11.44EUR)	20.60EUR
Share capital	9,400	9,400
Shareholders' equity	2,425,100	2,848,600

00674

RYE VALLEY FOODS LTD

Address: IDA Industrial Estate, Carrickmacross, Co Monaghan

International tel: +353 (42) 969 0400

International fax: +353 (42) 969 0401

Website: www.kerrygroup.ie

Company Registration Number: 115669

Management: Edward Fitzgerald (Financial Director), Diarmuid Kilduff (Managing Director)

PRINCIPAL ACTIVITIES: Production of private label ready-prepared meals

Parent Company: Kerry Group plc (00442)

Status: Private Company

Principal Shareholders: Kerry Group plc (100%)

Status: Private Company

Principal Shareholders: Estee Lauder Europe Inc (100%)

Date of Establishment: 1960

No of Employees: 6,364

Financial Information:

	30.6.07	30.6.08
	£'000	£'000
Sales turnover	301,195	326,755
Profit before tax	48,599	44,390
Profit after tax	34,054	31,031
Share capital	51	51
Shareholders' equity	54,155	88,238

04105

LAURA ASHLEY HOLDINGS PLC

Address: 27 Bagleys Lane, Fulham, London SW6 2QA

International tel: +44 (20) 7880 5100

International fax: +44 (20) 7880 5111

Website: www.lauraashley.com

Company Registration Number: 1012631

Board of Directors: Lillian Tan Lian Tee (Chief Executive Officer), Sally Kealey (Non-Executive Director), Andrew Khoo (Non-Executive Director), Tan Sri Dr Khoo Kay Peng (Non-Executive Chairman), Pooi Ling Loh Pel (Non-Executive Director), David R W Masters (Non-Executive Deputy Chairman), Kwan-Cheong Ng (Non-Executive Director), Leonard K C Sebastian (Non-Executive Director)

Management: Sean Anglim (Chief Financial Officer), Kien-Mun Ho (Financial Controller and Company Secretary)

PRINCIPAL ACTIVITIES: The principal activities of the Group are the design, manufacture, sourcing, distribution and sale of garments, accessories and home furnishings; operating companies are situated in the UK, Ireland and Continental Europe

Trade Names: Laura Ashley, Laura Ashley Mother & Child
Subsidiary Companies: (100% owned unless stated): Laura Ashley España SA (Spain); Laura Ashley GmbH (Germany); Laura Ashley Holdings BV (Netherlands); Laura Ashley Investments Ltd; Laura Ashley (Ireland) Ltd (Republic of Ireland); Laura Ashley Ltd; Laura Ashley Manufacturing BV (Netherlands); Laura Ashley SA (France); Premier Home Logistics Ltd; Texplan Manufacturing Ltd

Associated Companies: Laura Ashley Japan Co., Ltd (26.79%)

Principal Banks: The Royal Bank of Scotland

Auditors: Chantrey Vellacott DFK

Ticker Symbol: ALY

Stock Exchange: London

ISIN: GB0000533728

Status: Public Company

Principal Shareholders: MUI Asia Limited (35.17%); Bonham Industries Limited (25.81%); GAM London Limited (6.92%)

Date of Establishment: 1971

No of Employees: 2,610

Financial Information: Consolidated figures

	31.1.09	31.1.10
	£'000	£'000
Revenue	260,500	268,400
Profit before tax	10,200	11,000
Profit after tax	7,100	6,100
Dividend	14,600	7,300
Dividend per share	1.25p	1.0p
Earnings per share	1.97p	0.80p
Share capital	37,300	37,300
Shareholders' equity	52,000	50,800

04106

LAVENDON GROUP PLC

Address: 15 Midland Court, Central Park, Lutterworth LE17 4PN

International tel: +44 (1455) 558 874

International fax: +44 (1455) 559 569

Company email: enquiries@lavendongroup.com

Website: www.lavendongroup.com

Company Registration Number: 2771891

Board of Directors: David Hollywood (Chairman), Kevin Appleton (Chief Executive Officer), Alan Merrell (Group Finance Director and Company Secretary), Timothy Ross (Non-Executive Director), John Standen (Non-Executive Director)

PRINCIPAL ACTIVITIES: Rental of powered access equipment used for the provision of temporary aerial access for people in industrial maintenance and repair in highway maintenance, telecommunications, sign erection and outside broadcasting

Mergers and Acquisitions: In April 2007, the Group acquired 100% of the share capital of Rise Hire Limited. In June 2007, the Group acquired 100% of the share capital of Wizard Workspace Limited. In August 2007, the Group acquired 100% of the share capital of Higher Platforms Group Limited. November 2007, the Group acquired 100% of the share capital of DK Rental Spain S.A. In December 2007, the Group acquired 100% of the share capital of DK Rental N.V. In March 2008 the Company announced the proposed acquisition of The Platform Company (Holdings) Limited. In August 2009 the Group acquired the trade and certain assets of EPL Access Limited from administration.

Joint Ventures: CSS LLP (25%)

Trade Names: Nationwide, Fürg-Pro-Lift, Rapid Access, Zoom

Subsidiary Companies: (100% owned unless stated): DK Rental N.V. (Belgium); Gardemann Arbeitsbuhnen GmbH (Germany); Lavendon Access Services (International) Limited; Lavendon Access Services SAS (France); Lavendon Access Services SLU (Spain); Lavendon Access Services (UK) Limited; Lavendon Holdings (Deutschland) GmbH (Germany); Lavendon Holdings Limited; Panther Platform Rentals Limited; Rapid Access BV (Netherlands); Zoom Holdings (Belgium) N.V. (Belgium); Zoom Holdings (UK) Ltd

Associated Companies: Rapid Access LLC (49%) (UAE); Rapid Access (Bahrain) WLL (49%) (Bahrain)

Principal Banks: Bank of Scotland

Auditors: PricewaterhouseCoopers LLP

Principal Law Firm: Eversheds; Ashurst

Ticker Symbol: LVD

Stock Exchange: London

ISIN: GB0005057541

Status: Public Company

Principal Shareholders: M&G Investment Management Limited (14.94%); Gartmore Investment Limited (9.48%); Artemis Investment Management Limited (9.34%); SVG Investment Management Limited (5.61%)

Date of Establishment: 1992

No of Employees: 1,700

Financial Information: Consolidated figures

	31.12.08	31.12.09
	£'000	£'000
Sales turnover	248,370	226,886
Profit (loss) before tax	22,507	(47,752)
Profit (loss) after tax	17,367	(43,448)
Dividend	4,288	1,246
Dividend per share	5.00p	1.60p
Earnings (loss) per share	36.41p	(77.45p)
Share capital	462	1,629
Shareholders' equity	147,770	174,421

04107

ARNOLD LAVER & CO LTD

Timber World

Address: Bramall Lane, Sheffield S2 4RJ

International tel: +44 (114) 255 7341

International fax: +44 (141) 250 9387

Company email: enquiries@laver.co.uk

Website: www.laver.co.uk

Company Registration Number: 00267843

Board of Directors: Arnold D Laver (Chairman), Mark R Bower (Finance Director and Company Secretary), Andrew J Laver (Managing Director), David J Walker (Director)

Management: D Kennedy (Quality Assurance Manager)

PRINCIPAL ACTIVITIES: Timber importing and stockists and merchandising of plywood and wallboards

Principal Banks: HSBC Bank plc; Yorkshire Bank plc

Auditors: Barber Harrison & Platt

Principal Law Firm: DLA

Status: Private Company

No of Employees: 780

Financial Information:

	30.6.07
	£'000
Sales turnover	105,845
Profit before tax	4,413

04108

LAWRENCE GRAHAM LLP

Address: 4 More London Riverside, London SE1 2AU

International tel: +44 (20) 7379 0000

International fax: +44 (20) 7379 6854

Company email: info@lg-legal.com

Website: www.lg-legal.com

Company Registration Number: OC307935

Partners: Robert Adam (Partner), Philip Baker (Partner), Catherine Bell (Partner), Trevor Blaney (Partner), Nick Bradley (Partner), Helga Breen (Partner), David Breslin (Partner), Ron Burgess (Partner), Adam Bushby (Partner), Joanna Bussell (Partner), Tim Casben (Partner), Rabinder Chaggar (Partner), Steven Cottee (Partner), James Curle (Partner), Catherine Diggie (Partner), Andrew Dobson (Partner), Jean-Pierre Douglas-Henry (Partner), Michael Duffy (Partner), Richard Elphick (Partner), Jeffrey Elway (Partner), Richard Everett (Partner), James Fox-Edwards (Partner), Penny Francis (Senior Partner), Yvonne Gallagher (Partner), Caroline Garnham (Partner), Tibor Gold (Partner), Geoff Gouriet (Partner), Louise Gowman (Partner), Dan Gwilliam (Partner), David Hayward (Partner), Malcolm Headley (Partner), Nick Heather (Partner), Glenn Hurstfield (Partner), Christine Jackson (Partner), Nick Jacob (Partner), Sunil Kakkad (Partner), Myles Kiely (Partner), Michael Lacey (Partner), John Lean (Partner), Paul Lester (Partner), Jon Lloyd (Partner), Simon Malcolm (Partner), Charles Malpass (Partner), Richard Marke (Partner), Hugh Maule (Managing Partner), Mikhail Mavropoulos Stoliarenko (Partner), Richard Miles (Partner), Michael Murphy (Partner), Tom Nicholls (Partner), Eoin O'Shea (Partner), Nicholas Pike (Partner), Simon Randall (Partner), Bill Richards (Partner), Jonathan Riley (Partner), Thomas Ross (Partner), Imogen Rumbold (Partner), Robert Smith (Partner), Martin Stacey (Partner), Stephen Stephens (Partner), Anthony Thompson (Partner), Tim Thornton-Jones (Partner), Christopher Tite (Partner), Stephen Turnbull (Partner), Nick Turner (Partner), Andrew Wade (Partner), Paul Walker (Partner), Tom Withyman (Partner), Andrew Witts (Partner), Richard Wood (Partner)

PRINCIPAL ACTIVITIES: Solicitors

Status: Partnership

Date of Establishment: 2004

04109

THE LAWRENCE GROUP LTD

Address: 63-66 Hatton Garden, London EC1N 8LE

International tel: +44 (20) 7242 6521

International fax: +44 (20) 7404 0551

Company email: info@gerrardsonline.co.uk

Website: www.gerrardsonline.co.uk

Company Registration Number: 1056067

Board of Directors: Lawrence Collins (Managing Director), Jill Collins (Director)

Management: Sheldon Collins (Company Secretary)

PRINCIPAL ACTIVITIES: Sale of jewellery and precious metals

Trade Names: Gerrards

Subsidiary Companies: (100% owned unless stated): Gerrards (Precious Metals) Ltd

Status: Private Company

Date of Establishment: 1972

No of Employees: 21

Financial Information:

	28.2.07	28.2.08
	£'000	£'000
Sales turnover	35,937	64,743
Profit before tax	780	1,351

04110

JOHN LAWRIE (ABERDEEN) LTD

Address: Hareness Road, Altens Industrial Estate, Aberdeen AB12 3LE

International tel: +44 (1224) 871 844

International fax: +44 (1224) 898 053

Company email: info@johnlawrie.com

Website: www.johnlawrie.com

Company Registration Number: SC036725

Board of Directors: R Grant (Director), B J Meldrum (Chairman and Chief Executive), Michael J Meldrum (Director), Charlie Parker (Finance Director and Company Secretary), I G Rodger (Director), V A Sinclair (Director), D N Weston (Director)

PRINCIPAL ACTIVITIES: Provision of oilfield services, metal processing and steel stockholding

Major Products: Steel Piling & Tubular Products

Principal Banks: Bank of Scotland

Auditors: Anderson Anderson & Brown LLP

Status: Private Company

Date of Establishment: 1961

No of Employees: 93

(Director), Ian Lichfield (Director), Johannes F V B Serfontein (Director)

Management: James R Stirk (Company Secretary)

PRINCIPAL ACTIVITIES: Building and civil engineering; manufacture and installation of building materials and products; quarrying; road surfacing; production of ready-mixed and pre-cast concrete, building blocks and bricks; house building

Joint Ventures: C&H Quickmix Ltd; Ebchester Sand and Gravel Ltd; North Tyne Roadstone Ltd; Tarmac Churngold Ltd; Recycled Aggregates Ltd; Tendley Quarries Ltd; United Marine Holdings Ltd; Norwest Holdings Ltd; West Lothian Recycling Ltd; Precast Cellular Structures Ltd; Mersey Asphalt Ltd; Newhaven Roadstone Ltd; Bristol Aggregates Recycling Ltd; Harlow Asphalt Ltd; Tayestone Recycled Aggregates Ltd; Linear Quarry Products Ltd; Elstow Asphalt Ltd.

Trade Names: TARMAC

Parent Company: Anglo American plc (01210)

Subsidiary Companies: (100% owned unless stated): BDP Surfacing Ltd; Bristol Aggregates Recycling Ltd; Cambrian Stone Ltd; Cempack Ltd; East Coast Slag Products Ltd; Environmental Aggregates Ltd; Hepplewhite Quarries and Plant Hire Ltd (75%); Huw Howatson Ltd; Midlands Quarry Products Ltd (50%); Moffatts (Drumquinn) Ltd; National Road Planning Ltd; Roseland Aggregates Ltd; Roseland Asphalt Ltd; Tarmac Caledonian Ltd; Tarmac Investments (International) Ltd; Tarmac Minerals Ltd; Tarmac (South Western) Ltd; Tees-side Waste Management Ltd; Tilcon-Huttenes-Albertus Ltd (75%)

Principal Banks: National Westminster Bank plc

Auditors: Deloitte LLP

Status: Private Company

Principal Shareholders: Anglo American Plc (100%)

Date of Establishment: 1948

No of Employees: 7,068

Financial Information:

	31.12.07	
	£'000	
Sales turnover	1,626,597	
Profit before tax	133,294	
Profit after tax	110,364	
Share capital	39,800	
Shareholders' equity	355,190	

06093

TARSUS GROUP PLC

Address: 9th Floor-Metro Building, 1 Butterwick, Hammer-smith, London W6 8DL

International tel: +44 (20) 8846 2700

International fax: +44 (20) 8846 2801

Company email: info@tarsus.co.uk

Website: www.tarsus-group.com

Company Registration Number: 2000544

Board of Directors: Neville D Buch (Chairman), Douglas Emslie (Managing Director), Paul Keenan (Non-Executive Director), Gary Marshall (Chief Executive, Asia), Ashley Milton (Finance Director), Roger Pellow (Managing Director, The Labels Group), Hugh Scrimgeour (Non-Executive Director), Robert Ware (Non-Executive Director)

Management: Simon Smith (Company Secretary)

PRINCIPAL ACTIVITIES: Operation as an internet-led integrated media group spanning e-business, exhibitions, conferences and publishing

Mergers and Acquisitions: In May 2007 the Group acquired the rights to run the website www.exhibitions.co.uk. In July 2007 the Group acquired the entire issued share capital of DMS Group LLC. In September 2007 the Group acquired the entire issued share capital of SEPIC SAS and the entire issued share capital of Label Exposition Private Ltd. In November 2007 the Group acquired the entire issued share capital of The W R Kern Organisation Ltd. In March 2008, the Group acquired 50% of the share capital of Hubei Hope Exhibition Company Limited. In July 2009, the Group acquired the 82.6% of shares in CapRegen plc not already owned. In March 2010 the Group announced that it had entered into a conditional agreement to acquire the remaining 20% of the issued share capital of MCI that it does not already own.

Divestments: In November 2007, the Group entered into an agreement with PremierVision for the disposal of 49% of SEPIC SAS. In December 2007, the Group disposed of Midec SAS, a subsidiary of SEPIC SAS. In October 2008 Tarsus agreed to sell the Employment Week exhibition to Summit Events Limited.

Joint Ventures: Le Group Evenement SAS (50%) (France); Hubei O/N Hope Exhibition Services Limited (50%) (China); **Subsidiary Companies:** (100% owned unless stated): CapRegen Ltd; CapRegen Magnum Ltd; CapRegen Neutraceuticals Inc (USA); Caroo Development Inc (86%) (USA); Caroo USA Inc (75.5%) (USA); DH Publishing Limited; DMS Group LLC (USA); F&E (2008) Ltd; Fairs & Exhibitions (1992) Ltd; Label Expositions Private Limited (India); MCI Opco LLC (80%) (USA); Medical Conferences International Inc. (USA); Modamont SAS (51%) (France); Montana Street Consultants (USA); Natural Biosciences Inc (USA); Off-Price Specialists Center Inc (USA); Tarsus Exhibitions & Publishing Ltd; Tarsus Expositions Inc (USA); Tarsus GEP Inc (USA); Tarsus Group Ltd; Tarsus Nederland BV (Netherlands); Tarsus Partners (USA); Tarsus Publishing Inc (USA); Tarsus Specifically Inc (USA); Tarsus Travel Exhibitions Ltd; Tarsus US Holdings Inc (USA); Trade Show News Network Inc (USA); Valecoast Ltd (Cyprus)

Principal Banks: The Royal Bank of Scotland

Auditors: PKF (UK) LLP

Principal Law Firm: Macfarlanes; Ogier; Memery Crystal LLP

Ticker Symbol: TRS

Stock Exchange: London

ISIN: JE00B3DG9318

Status: Public Company

Principal Shareholders: N D Buch (12.96%); AXA Framlington Investment Management (11.12%); Artemis Investment Management (8.91%); P O'Donnell (7.84%); Rathbone Brothers (5.74%)

Date of Establishment: 1986

No of Employees: 294

Financial Information: Consolidated figures

	31.12.08	31.12.09
	£'000	£'000
Sales turnover	42,508	57,491
Profit before tax	5,682	6,796
Profit after tax	3,995	4,899
Dividend	3,353	3,669
Dividend per share	6.0p	6.0p
Earnings per share	5.6p	6.3p
Share capital	3,095	3,422
Shareholders' equity	39,143	35,217

06094

TATE & LYLE PLC

Address: Sugar Quay, Lower Thames Street, London EC3R 6DQ

International tel: +44 (20) 7626 6525

International fax: +44 (20) 7623 5213

Telex: 884084

Website: www.tateandlyle.com

Company Registration Number: 76535

Board of Directors: Sir Peter Gershon (Chairman), Javed Ahmed (Chief Executive Officer), Elisabeth Airy (Non-Executive Director), William Camp (Non-Executive Director), Robert Gibber (Company Secretary and General Counsel), Evert Henkes (Non-Executive Director), Douglas Hurt (Non-Executive Director), Tim Lodge (Group Finance Director), Robert Walker (Non-Executive Director), Barry L Zoumas (Non-Executive Director)

Management: Ian Bacon (Chief Executive, Sugars), William Baldwin-Charles (Head of Media Relations), Karl Kramer (President, Innovation and Commercial Development), Rob Luijten (Human Resources Director), Chris McLeish (Investor Relations Director), Oliver Rigaud (President, Food & Industrial Ingredients, Europe), Matthew Wineinger (President, Food & Industrial Ingredients, Americas)

PRINCIPAL ACTIVITIES: The activities of Tate & Lyle PLC and its subsidiary and associated undertakings are principally processing carbohydrates to provide a range of sweetener and starch products and animal feed and bulk storage

Mergers and Acquisitions: In June 2007, the Group acquired 80% of the issued share capital of G.C. Hahn & Co. During the year ended 31 March 2008 the Group acquired 80% of the issued share capital of Hahn & Co.

Divestments: In April 2007, the Group disposed of its shareholding in Redpath. In October 2007, the Group completed the disposal of five of its starch plants within the Food & Industrial Ingredients, Europe segment in the UK, Belgium, France, Spain and Italy. In December 2007, the Company disposed of its 49% indirect shareholding in Occidente. In January 2009, the Group disposed of its shareholding in Orsan UK Ltd. In March 2009, the Group completed the disposal of its International Sugar Trading business.

Joint Ventures: Amylum Bulgaria AD (50.0%) (Bulgaria); Sucromiles SA (50.0%) (Colombia); Hungrana kft (25.0%) (Hungary); Premier Molasses Company Ltd (50.0%) (Ireland); Almidones Mexicanos SA (50.0%) (Mexico); Eaststarch CV (50.0%) (Netherlands); Amylum Slovakia spol sro (50.0%) (Slovakia); Compania de Melazas SA (50.0%) (Spain); Amylum Nisasta (50.0%) (Turkey); DuPont Staley Bio-Products Company LLC (50.0%) (USA)

Subsidiary Companies: (100% owned unless stated): Alcântara Empreendimentos SGPS SA (Portugal); Anglo Vietnam Sugar Investments Ltd (75%) (British Virgin Islands); Caribbean Bulk Storage and Trading Company Ltd (Trinidad and Tobago); Cesalpinia Germany GmbH (Germany); Companhia Exportadora de Melaçoes (Mozambique); Continental Colloids Mexicana SA (Mexico); France Melasse SA (66.6%) (France); G. C. HAHN & Co. (Australia) Pty Ltd (Australia); G. C. HAHN & Co. Limited; G. C. HAHN & Co. Stabilisierungstechnik GmbH (Germany); Mexama SA de CV (65%) (Mexico); Nghe An Tate & Lyle Sugar Company Limited (60.7%) (Vietnam); Société Européenne des Mélasses SA (66%) (France); Staley Holdings Inc (USA); Tate & Lyle Açuares Portugal SA (Portugal); Tate & Lyle ANZ Pty Ltd (Australia); Tate & Lyle Argentina SA (Argentina); Tate & Lyle Asia Limited (Hong Kong SAR); Tate & Lyle Biomaterials BV (Netherlands); Tate & Lyle Chile Commercial Ltda (Chile); Tate & Lyle Custom Ingredients Inc. (USA); Tate & Lyle Finance Inc (USA); Tate & Lyle Gadot Manufacturing Limited (65%) (Israel); Tate & Lyle Holdings Ltd; Tate & Lyle Holland BV (Netherlands); Tate & Lyle Industries Ltd; Tate & Lyle Ingredients Americas Inc (USA); Tate & Lyle Insurance (Gibraltar) Ltd (Gibraltar); Tate & Lyle International Finance PLC; Tate & Lyle Investments (Gulf States) Limited; Tate & Lyle Investments Limited; Tate & Lyle Israel Ltd (Israel); Tate & Lyle Italia Spa (Italy); Tate & Lyle LLC; Tate & Lyle Mexico SA de CV (Mexico); Tate & Lyle Molasses Belgium NV (Belgium); Tate & Lyle Molasses Germany GmbH (Germany); Tate & Lyle Molasses Holland BV (Netherlands); Tate & Lyle Molasses Portugal Ltda (Portugal); Tate & Lyle Molasses Services NV (Belgium); Tate & Lyle Molasses Spain SA (Spain); Tate & Lyle Morocco SA (Morocco); Tate & Lyle Netherlands BV (97.4%) (Netherlands); Tate & Lyle Norge A/S (Norway); Tate & Lyle Singapore Pte Ltd (Singapore); Tate & Lyle South Africa (South Africa); Tate & Lyle Sucralose Inc (USA); Tate & Lyle Trading (Shanghai) Ltd (People's Republic of China); The Mauritius Molasses Company Ltd (66.7%) (Mauritius); The Molasses Trading Company Ltd; TLHUS Holding Inc (USA); TLI Holdings Inc (USA); United Molasses (Ireland) Ltd (50%)

Associated Companies: Tapioca Development Corporation (33.3%) (Thailand); Eridania Sadam (35%) (Italy); Tate & Lyle Philippine Inc (40%) (Philippines)

Auditors: PricewaterhouseCoopers LLP

Ticker Symbol: TATE

Stock Exchange: London

ISIN: GB0008754136

Status: Public Company

Principal Shareholders: INVESCO Plc (15.9%); Harbinger Capital Partners LLC (9.21%)

Date of Establishment: 1903

No of Employees: 5,616

Financial Information: Group figures

	31.3.09	31.3.10
	£'000	£'000
Sales turnover	3,553,000	3,506,000
Profit (loss) before tax	113,000	(61,000)
Profit after tax	70,000	19,000
Dividend	105,000	105,000
Dividend per share	22.9p	22.9p
Earnings per share	14.1p	3.3p
Share capital	115,000	115,000
Shareholders' equity	1,013,000	854,000

06095

TATES LTD

Address: Long Acres Industrial Estate, Rosehill, Willenhall WV13 2JP

International tel: +44 (1902) 369867

International fax: +44 (1902) 369865

Company email: afb@afblakemore.com

Website: www.afblakemore.com

Company Registration Number: 149518

Board of Directors: Peter F Blakemore (Chairman), Stuart Adkin (Director), Geoffrey Hallam (Managing Director), Anthony D Pannell (Finance Director and Company Secretary)

Index by Country

Republic of Ireland					
20:20 Mobile Group	00001	Artesia Ireland	00210	Bose Ltd	00099
3M Ireland Ltd	00002	Arthur Cox	00048	Boston Scientific Ireland Ltd	00100
Aalto Bio Reagents Ltd	00003	Arup Consulting Engineers	00049	Boundary Capital plc	00101
ABB Holdings Ireland Limited	00004	Ascon Rohcon Ltd	00062	The Bowen Group	00102
ABB Ltd	00004	Associated Hardware Ltd	00050	Boxmore International Plc	00103
Abbott Ireland	00005	Associated Hardware Plc	00050	Boxmore Plastics Ltd	00103
Abbott Medical Optics	00033	Astellas Ireland Co Ltd	00051	Boyle Bookmakers Ltd	00104
ABM Construction	00006	Athlone Extrusions Ltd	00052	Boylesports Ltd	00104
Abrakebabra Ltd	00007	Atlantic Dawn Ltd	00053	Boyne Valley Foods Ltd	00105
ABS Production Ltd	00008	Atlantic Industries	00054	B&Q Ireland Ltd	00106
ABS Production Wexford Ltd	00008	Aughinish Alumina Ltd	00672	Braun Oral B Ireland Ltd	00107
ACCBank Plc	00009	Avaya International Sales Ltd	00055	Joseph Brennan (Bakeries) Ltd	00108
Accenture	00010	Avaya Ireland Ltd	00741	Brian McCarthy Contractors Ltd	00109
Accuris Ltd	00011	Avid Technology B.V.	00056	Bridgestone Ireland Ltd	00110
Accuris Networks Ltd	00011	Avid Technology International B.V.	00056	Bristol-Myers Squibb Cruiserath	00111
Ace Express Group	00012	Avoca Handweavers Ltd	00057	Bristol-Myers Squibb Pharmaceuti- cals	00112
Acheson & Glover Ltd	00013	AWAS (Ireland) Ltd	00058	Britvic (Ireland) Ltd	00113
ACL	00021	A-Wear Ltd	00059	Brooks Group	00114
ADC Ltd	00383	AXA Insurance Ltd	00060	Brown Thomas Group Ltd	00115
ADM Londis Plc	00014	AXA Ireland Ltd	00060	BT Communications Ireland Ltd	00116
Adobe Systems Software Ireland Ltd	00015	Ballina Beverages	00054	BT Ireland Ltd	00116
Advance Pitstop	00016	Ballymore Properties Ltd	00061	Budget Car Rental Ireland	00117
Advance Tyre Company Ltd	00016	BAM Contractors Ltd	00062	Budget Travel Ltd	00118
Aegis Media Ireland Ltd	00017	Bank of Ireland	00063	Bull Information Systems Ireland	00119
Aer Arann	00018	Bank of Montreal Ireland Plc	00064	The Burlington Hotel	00120
Aer Lingus Group plc	00019	Bank of Scotland (Ireland) Ltd	00065	Bus Átha Cliath	00121
AerRianta cpt	00233	Barclays Bank Ireland PLC	00066	Bus Eireann	00122
Agra Trading Ltd	00020	Barclays Bank plc	00066	Butlers Chocolates Ltd	00123
AIB Group	00030	James A Barry & Co Ltd	00067	BWG Group	00124
Air Contractors (Ireland) Ltd	00021	Barry & Fitzwilliam Ltd	00068	C & D Foods Ltd	00125
Airtricity Holdings Limited	00022	Barry Fitzwilliam Maxxium	00068	Cadbury Ireland Ltd	00126
Akzo Nobel Car Refinishes (Ireland) Ltd	00023	Barry Fitzwilliam Maxxium	00068	Cadence Design Systems (Ireland) Ltd	00127
Alcan Packaging Dublin Ltd	00024	Barry Group	00067	Cahill May Roberts Group Limited	00128
Alcatel-Lucent Ireland Ltd	00025	Barryroe Co-Operative	00069	Cahill Printers Ltd	00129
Aldi Stores (Ireland) Ltd	00026	Barry's Tea	00070	Calor Teoranta	00130
Allergan Pharmaceuticals (Ireland) Ltd	00027	BASF Ireland Ltd	00071	Calyx Group Ltd	00131
Allianz Irish Life Holdings plc	00028	Batchelors Ltd	00072	Cambrex Cork Ltd	00183
Allied Foods Ltd	00029	Bausch & Lomb Ireland Ltd	00073	Cameron Ireland Ltd	00132
Allied Irish Banks plc	00030	Baxter Healthcare SA	00074	Cameron Willis Ireland Ltd	00132
ALPS Electric (Ireland) Ltd	00031	Baydon Solutions Ltd	00075	Campbell Bewley Group	00133
AM-BEO Ltd	00628	Bayer Ltd	00076	Campbell Catering Ltd	00134
Aminex plc	00032	BD	00082	Canada Life Assurance (Ireland) Ltd	00135
AMO Ireland	00033	BDO Simpson Xavier	00077	Canon (Irl) Business Equipment Ltd	00136
AMT-SYBEX (Software) Ltd	00034	Beacon Medical Group	00078	Capital Bars Plc	00137
An Post	00035	BearingPoint Ltd	00079	Caradyne Ltd	00658
An Post National Lottery Company	00036	Beaumex	00080	Carat Ireland	00138
Analog Devices BV	00037	Beaver Distribution Ltd	00590	Carbery Group	00139
Anglo Irish Bank Corporation plc	00038	Beckman Coulter Ireland Inc	00081	Carey Glass Ltd	00140
ANI Printing Inks Ltd	00838	Becton Dickinson & Co Ltd	00082	P J Carroll and Company Ltd	00141
AOL Europe Operations Ltd	00189	Bemra Ltd	00083	Carroll Joinery Ltd	00142
APC Distribution Ltd	00039	Benchmark Electronics Ireland	00084	Carton Brothers Ltd	00143
Apple Computer International	00040	Bennett (Construction) Ltd	00085	Carton Group Ltd	00143
Apple Sales International	00040	BERU Electronics GmbH	00086	Castleisland Co-op Livestock Mart	00144
Arcon International Resources	00297	Biotrin Group Ltd	00087	C&C Group plc	00145
Ardagh Glass Group PLC	00041	Blackrock Clinic	00088	Cellular World	00146
Ardmac Group Ltd	00042	Blarney Woollen Mills Ltd	00089	CEMEX Ireland	00647
Argos Ltd	00043	BMC Software Europe	00090	Centenary Co-operative Creamery Society Ltd	00147
Arklow Shipping Ltd	00044	BMC Software Ltd	00090	Centenary Thurles Co-operative Society Limited	00147
Arnotts Ltd	00045	BMD & Co Ltd	00091	Central Bank and Financial Ser- vices Authority of Ireland	00148
Arnotts plc	00045	BOC Gases Ltd	00092	Central Bank of Ireland	00148
Arrabawn Cooperative Society Ltd	00046	Boehringer Ingelheim Ireland Ltd	00093	CG Power Systems Ireland Ltd	00149
Arrow Group Ltd	00047	Boehringer Ingelheim Ltd	00093	Champion Sports Ireland Ltd	00150
		Boliden Tara Mines Ltd	00094		
		Bon Secours Health Systems Ltd	00095		
		Boots Retail Ireland	00096		
		Bord Gáis Éireann	00097		
		Bord Na Móna plc	00098		
		Bose Ireland Ltd	00099		
				Chanelle Veterinary Group	00151
				Charter International plc	00152
				Chevron (Ireland) Ltd	00153
				Chieftain Construction Ltd	00154
				Chubb Ireland Ltd	00155
				CIE	00182
				Citibank Europe Plc	00156
				CityJet	00157
				Clare Marts Ltd	00158
				Clearstream Technologies Group plc	00159
				Cleary & Doyle Group	00160
				Cleary & Doyle Contracting Ltd	00160
				Clery & Co (1941) plc	00161
				CLG	00162
				Clondalkin Group plc	00163
				Clonmel Enterprises Ltd	00164
				Club Travel Ltd	00165
				Brooks Group	00166
				Coffey Construction Ltd	00166
				Cognis Ireland Ltd	00167
				Coillte	00168
				Coillte Teoranta	00168
				Collen Group	00169
				Colorman (Ireland) Ltd	00170
				Comans Wholesale	00171
				Combilift Ltd	00172
				Comex McKinnon Ltd	00173
				Comhlucht na hÉireann um Árachas cpt	00550
				Commerzbank Europe Finance (Ireland) plc	00174
				Communicorp Group Ltd	00175
				Compass Catering Services Ltd	00176
				Compass Group Ltd	00176
				Concast Precast Ltd	00177
				Conduit Ltd	00178
				Connacht Gold Co-operative Soci- ety Ltd	00179
				Connect Global Solutions Ltd	00811
				ConocoPhillips Whitegate Refinery Ltd	00180
				Coolmore Stud	00181
				Córas Iompair Éireann	00182
				Corden Pharmachem Ltd	00183
				Cork Co-Operative Marts Ltd	00184
				Cork Marts	00184
				Corus Service Centre Ltd	00185
				Cosgrave Property Developments Ltd	00186
				Covidien plc	00187
				CPL Resources plc	00188
				CPW Broadband Services (Ireland) Ltd	00189
				CR2 Ltd	00190
				G & T Crampton Ltd	00191
				Creative Labs (Ireland) Ltd	00192
				CRH plc	00193
				Cross Refrigeration Ltd	00194
				Crown Paints Ltd	00195
				Dairygold Cooperative Society Ltd	00196
				Dalkia Ireland Plc	00197
				Datalux plc	00198
				Dawn Meats Ltd	00199
				DCC plc	00200
				DDFH&B Group	00201
				De Beers Industrial Diamond Divi- sion	00253
				Debenhams Retail (Ireland) Ltd	00202

SIC code Index

These are the four digit 1987 US Standard Industrial Classification code

01 — AGRICULTURAL PRODUCTION - CROPS**011 — Cash grains**

- 0111 □ Wheat
- 0112 □ Rice
- 0115 □ Corn
- 0116 □ Soybeans
- 0119 □ Cash grains, not elsewhere classified

013 — Field crops, except cash grains

- 0131 □ Cotton
- 0132 □ Tobacco
- 0133 □ Sugar cane and sugar beets
- 0134 □ Irish potatoes
- 0139 □ Field crops, except cash grains, not elsewhere classified

016 — Vegetables and melons

- 0161 □ Vegetables and melons

017 — Fruits and tree nuts

- 0171 □ Berry crops
- 0172 □ Grapes
- 0173 □ Tree nuts
- 0174 □ Citrus fruits
- 0175 □ Deciduous tree fruits
- 0179 □ Fruits and tree nuts, not elsewhere classified

018 — Horticultural specialties

- 0181 □ Ornamental floriculture and nursery products
- 0182 □ Food crops grown under cover

019 — General farms, primarily crop

- 0191 □ General farms, primarily crop

02 — AGRICULTURAL PRODUCTION - LIVESTOCK AND ANIMAL SPECIALTIES**021 — Livestock, except dairy and poultry**

- 0211 □ Beef cattle feedlots
- 0212 □ Beef cattle, except feedlots
- 0213 □ Hogs and pigs
- 0214 □ Sheep and goats
- 0219 □ General livestock, except dairy and poultry

024 — Dairy farms

- 0241 □ Dairy farms

025 — Poultry and eggs

- 0251 □ Broiler, fryer and roaster chickens
- 0252 □ Chicken eggs
- 0253 □ Turkeys and turkey eggs
- 0254 □ Poultry hatcheries
- 0259 □ Poultry and eggs, not elsewhere classified

027 — Animal specialties

- 0271 □ Fur -bearing animals and rabbits
- 0272 □ Horses and other equines
- 0273 □ Animal aquaculture

- 0279 □ Animal specialties, not elsewhere classified

029 — General farms, primarily livestock and animal specialties

- 0291 □ General farms, primarily livestock and animal specialties

07 — AGRICULTURAL SERVICES**071 — Soil preparation services**

- 0711 □ Soil preparation services

072 — Crop services

- 0721 □ Crop planting, cultivating, and protecting
- 0722 □ Crop harvesting, primarily by machine
- 0723 □ Crop preparation services for market, except cotton ginning
- 0724 □ Cotton ginning

074 — Veterinary services

- 0741 □ Veterinary services for livestock
- 0742 □ Veterinary services for animal specialties

075 — Animal services, except veterinary

- 0751 □ Livestock services, except veterinary
- 0752 □ Animal specialty services, except veterinary

076 — Farm labour and management services

- 0761 □ Farm labour contractors and crew leaders
- 0762 □ Farm management services

078 — Landscape and horticultural services

- 0781 □ Landscape counselling and planning
- 0782 □ Lawn and garden services
- 0783 □ Ornamental shrub and tree services

08 — FORESTRY**081 — Timber tracts**

- 0811 □ Timber tracts

083 — Forest nurseries and gathering of forest products

- 0831 □ Forest nurseries and gathering of forest products

085 — Forestry services

- 0851 □ Forestry services

09 — FISHING, HUNTING AND TRAPPING**091 — Commercial fishing**

- 0912 □ Finfish
- 0913 □ Shellfish

- 0919 □ Miscellaneous marine products

092 — Fish hatcheries and preserves

- 0921 □ Fish hatcheries and preserves

097 — Hunting and trapping, and game propagation

- 0971 □ Hunting and trapping, and game propagation

10 — METAL MINING**101 — Iron ores**

- 1011 □ Iron ores

102 — Copper ores

- 1021 □ Copper ores

103 — Lead and zinc ores

- 1031 □ Lead and zinc ores

104 — Gold and silver ores

- 1041 □ Gold ores
- 1044 □ Silver ores

106 — Ferroalloy ores, except vanadium

- 1061 □ Ferroalloy ores, except vanadium

108 — Metal mining services

- 1081 □ Metal mining services

109 — Miscellaneous metal ores

- 1094 □ Uranium, radium, and vanadium ores
- 1099 □ Miscellaneous metal ores, not elsewhere classified

12 — COAL MINING**122 — Bituminous coal and lignite mining**

- 1221 □ Bituminous coal and lignite surface mining
- 1222 □ Bituminous coal underground mining

123 — Anthracite mining

- 1231 □ Anthracite mining

124 — Coal mining services

- 1241 □ Coal mining services

13 — OIL AND GAS EXTRACTION**131 — Crude petroleum and natural gas**

- 1311 □ Crude petroleum and natural gas

132 — Natural gas liquids

- 1321 □ Natural gas liquids

138 — Oil and gas field services

- 1381 □ Drilling oil and gas wells
- 1382 □ Oil & gas field exploration services
- 1389 □ Oil and gas field services, not elsewhere classified

14 — MINING AND QUARRYING OF NONMETALLIC MINERALS, EXCEPT FUELS**141 — Dimension stone**

- 1411 □ Dimension stone

142 — Crushed and broken stone, including riprap

- 1422 □ Crushed and broken limestone
- 1423 □ Crushed and broken granite
- 1429 □ Crushed and broken stone, not elsewhere classified

144 — Sand and gravel

- 1442 □ Construction sand and gravel
- 1446 □ Industrial sand

145 — Clay, ceramic, and refractory minerals

- 1455 □ Kaolin and ball clay
- 1459 □ Clay, ceramic, and refractory minerals, not elsewhere classified

147 — Chemical and fertilizer mineral mining

- 1474 □ Potash, soda and borate minerals
- 1475 □ Phosphate rock
- 1479 □ Chemical and fertilizer mineral mining, not elsewhere classified

148 — Nonmetallic minerals services, except fuels

- 1481 □ Nonmetallic minerals services, except fuels

149 — Miscellaneous nonmetallic minerals, except fuels

- 1499 □ Miscellaneous nonmetallic minerals, except fuels

15 — BUILDING AND CONSTRUCTION - GENERAL CONTRACTORS AND OPERATIVE BUILDERS**152 — General building contractors - residential buildings**

- 1521 □ General contractors - single -family houses
- 1522 □ General contractors - residential buildings, other than single -family

153 — Operative builders

- 1531 □ Operative builders

154 — General building contractors - nonresidential buildings

- 1541 □ General contractors - industrial buildings and warehouses
- 1542 □ General contractors - non - residential buildings, other than industrial buildings and warehouses

16 — HEAVY CONSTRUCTION OTHER THAN BUILDING

Business Activity Index

01 AGRICULTURAL PRODUCTION - CROPS	
011 Cash grains	
<i>0111 Wheat</i>	
UK	
Limagrain UK Limited	04152
<i>0116 Soybeans</i>	
UK	
Limagrain UK Limited	04152
<i>0119 Cash grains, not elsewhere classified</i>	
UK	
Cranswick plc	02397
D1 Oils Plc	02446
EPC United Kingdom PLC	02846
Limagrain UK Limited	04152
<i>013 Field crops, except cash grains</i>	
<i>0131 Cotton</i>	
UK	
M P Evans Group PLC	04268
<i>0133 Sugar cane and sugar beets</i>	
UK	
E D & F Man Holdings Limited	02717
Limagrain UK Limited	04152
<i>0134 Irish potatoes</i>	
REPUBLIC OF IRELAND	
Donegal Creameries plc	00221
UK	
Albert Bartlett & Sons (Airdrie) Ltd	01496
Parrapak Foods Ltd	05009
<i>0139 Field crops, except cash grains, not elsewhere classified</i>	
UK	
E D & F Man Holdings Limited	02717
Higgins Agriculture Ltd	03512
PGI Group Limited	05099
<i>016 Vegetables and melons</i>	
<i>0161 Vegetables and melons</i>	
UK	
Kettle Produce Ltd	03994
Marshall Bros (Butterwick) Ltd	04359
Parrapak Foods Ltd	05009
Vitacress Salads Ltd	06497
<i>017 Fruits and tree nuts</i>	
<i>0171 Berry crops</i>	

UK	
Berry Gardens Limited	01567
KG Growers Limited	04002
<i>0172 Grapes</i>	
UK	
Camellia Plc	01955
<i>0173 Tree nuts</i>	
UK	
Barrow, Lane and Ballard Limited	01492
Camellia Plc	01955
Linton Park Plc	04166
PGI Group Limited	05099
<i>0174 Citrus fruits</i>	
UK	
Camellia Plc	01955
<i>0179 Fruits and tree nuts, not elsewhere classified</i>	
UK	
Camellia Plc	01955
E D & F Man Holdings Limited	02717
James Finlay (Kenya) Limited	03855
PGI Group Limited	05099
<i>018 Horticultural specialties</i>	
<i>0181 Ornamental floriculture and nursery products</i>	
UK	
James Finlay (Kenya) Limited	03855
Notcutts Ltd	04846
PGI Group Limited	05099
William Sinclair Holdings plc	05782
<i>0182 Food crops grown under cover</i>	
REPUBLIC OF IRELAND	
Donegal Creameries plc	00221
Monaghan Middlebrook Mush-rooms Ltd	00535
UK	
Rowe Estates (UK) Limited	05528
<i>019 General farms, primarily crop</i>	
<i>0191 General farms, primarily crop</i>	
UK	
A H Worth & Co Limited	06691
Co-operative Group Ltd	02352
K J Cherry & Sons Ltd	02125
Langham Industries Ltd	04096
Notcutts Ltd	04846
Rowe Estates (UK) Limited	05528

02 AGRICULTURAL PRODUCTION - LIVESTOCK AND ANIMAL SPECIALTIES	
021 Livestock, except dairy and poultry	
<i>0212 Beef cattle, except feedlots</i>	
UK	
Vestey Holdings Ltd	06459
<i>0213 Hogs and pigs</i>	
REPUBLIC OF IRELAND	
Lisavaid Cooperative Creamery Ltd	00472
UK	
Bowes of Norfolk Ltd	01742
<i>0219 General livestock, except dairy and poultry</i>	
UK	
Charles Robertson (Developments) Ltd	05478
EPC United Kingdom PLC	02846
Foyle Food Group Ltd	03095
McIntosh Donald Ltd	04429
W L Duffield & Sons Ltd	02684
<i>024 Dairy farms</i>	
<i>0241 Dairy farms</i>	
UK	
A H Warren Trust Limited	00890
Co-operative Group Ltd	02352
Rachel's Dairy Ltd	05320
Wyke Farms Ltd	06705
<i>025 Poultry and eggs</i>	
<i>0251 Broiler, fryer and roaster chickens</i>	
UK	
Cobb Europe Ltd	02253
Frank Bird (Poultry) Limited	03098
Granite Country Group Ltd	03294
Moy Park Ltd	04645
<i>0252 Chicken eggs</i>	
UK	
Cobb Europe Ltd	02253
Fridays Ltd	03114
Noble Foods Ltd	04805
Thames Valley Foods Ltd	06154
<i>0253 Turkeys and turkey eggs</i>	
UK	
Bernard Matthews Ltd	04390
<i>0254 Poultry hatcheries</i>	
UK	
Crown Chicken Ltd	02414

Faccenda Group Ltd	02931
<i>0259 Poultry and eggs, not elsewhere classified</i>	
UK	
Cherry Valley Farms Ltd	02126
Faccenda Group Ltd	02931
Granite Country Group Ltd	03294
Hillesden Investments Ltd	03529
Stonegate Farmers Ltd	05998
<i>027 Animal specialties</i>	
<i>0272 Horses and other equines</i>	
UK	
Rabbah Bloodstock Ltd	05318
<i>029 General farms, primarily livestock and animal specialties</i>	
<i>0291 General farms, primarily livestock and animal specialties</i>	
UK	
A K Stoddart Ltd	05996
Andrew Weir & Co Ltd	06582
Favor Parker Ltd	02955
H R Jasper & Son Ltd	03869
K J Cherry & Sons Ltd	02125
07 AGRICULTURAL SERVICES	
071 Soil preparation services	
<i>0711 Soil preparation services</i>	
REPUBLIC OF IRELAND	
T P Whelehan & Son & Company Ltd	00820
UK	
Halcrow Group Ltd	03366
Halcrow Holdings Limited	03367
<i>072 Crop services</i>	
<i>0721 Crop planting, cultivating, and protecting</i>	
UK	
Andrew Weir & Co Ltd	06582
Bayer plc	01517
D1 Oils Plc	02446
Halcrow Group Ltd	03366
Halcrow Holdings Limited	03367
<i>0722 Crop harvesting, primarily by machine</i>	
UK	
Andrew Weir & Co Ltd	06582
Halcrow Group Ltd	03366
Halcrow Holdings Limited	03367